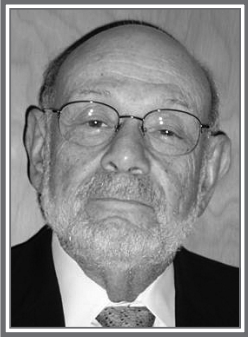




About Our Honoree

Charles Orlove



Charles Orlove has been representing labor organizations and individual employees since 1967, when he joined the Chicago law firm now known as Jacobs, Burns, Orlove, Stanton & Hernandez.

Chuck was born and raised in Chicago. He attended DePaul University undergraduate school and received his law degree from the University's College of Law in 1960. While completing his military obligation in the U.S.

Army Reserves, Chuck was employed by the National Labor Relations Board, Region 13 in Chicago. As a Trial Specialist, litigating against management and labor, it became clear to Chuck that his professional bias and passion was for the labor movement.

Chuck has been privileged while in private practice to represent International, National, Regional and Local labor organizations in a variety of industries and professions. Among the many he has proudly served as counselor, negotiator and litigator are: the Amalgamated Meat Cutters and Butcher Workmen of N.A. which later merged and became a part of the United Food and Commercial Workers International Union, Locals 1546 and 431 of the UFCW, The Chicago Teachers Union, The Illinois Federation of Teachers, Teamsters Local 727 and various Locals of the IATSE. He is admitted and appeared before the United States Courts of Appeals for the 4th, 5th, 7th, 8th and the District of Columbia Circuits. He has briefed and argued cases in numerous state and federal district courts.

He is proud of his achievements as the counsel for the Amalgamated Meat Cutters and Butcher Workmen of N.A. as it mounted an organizing drive among nonunion packing plants throughout the South in the late 60's, during and amid the Civil Rights Movement. He and his firm volunteered their legal representation to



the United Farm Workers in Chicago, as it engaged in its grape and lettuce boycotts. He secured reinstatement to 502 discharged sympathy strikers in Ottumwa, Iowa during the historic 1986 P-9 Hormel strike in Austin, Minnesota.

He was the principal counsel for the Chicago Teachers Union in defense of the assault by the National Legal Defense Foundation, to render impossible the collection of nonmember fair share fees in the public sector. That litigation resulted in the Supreme Court's decision in *Hudson v. Chicago Teachers Union Local No. 1.*, 475 U.S. 292 (1986), a decision applauded by the labor bar as providing an acceptable process by which Unions may compel and enforce the collection of agency fees from free riding nonmembers. He was later successful in *Tavernor v. Illinois Federation of Teachers, et al.*, 226 F.3d 842 (7th Cir.2000) in establishing a program for the collection of nonmember fees equal to 100% of union dues to be reduced to the representational fee only after a free rider requests that option. This program thwarted the further attempts to complicate the collection of nonmember fees by the National Right to Work. He was part of the legal team on behalf of the UFCW to defend and sustain its national fair share fee program.

During his active career Chuck also donated his time and energies to local community causes. He has lectured at law schools and professional forums on labor issues. He has served on the advisory boards of the Illinois Educational Labor Relations Board and Kent-IIT Public Sector Labor Relations Program. Now in semi-retirement Chuck enjoys family, including two grandchildren, travel and study. He has continued to volunteer his services in a number of areas, including pro bono legal services to those with employment issues who, as a practical matter, cannot obtain legal help, and, out of his love for Chicago, escorting visitors around the City through the free Chicago Greeter Program.

These achievements could not be possible without the support and encouragement from his wife Sarah for 43 years. They are the proud parents of three sons and their spouses, all of whom are engaged in valuable professional careers of service to others.